



Workload Survey Results



Q1 - Please rate the following statements on a 5-point scale from strongly disagree to strongly agree. Indicate what best describes your assessment related to this last semester (Fall 2019)
 N=20

	Strongly disagree	disagree	neutral	agree	strongly agree
• *I am satisfied with my overall work accomplishments. (M=3.65)	1	3	0	14	2
• *I feel that my overall performance was less than optimal due to work assignments. (M=3.15)	0	7	3	10	0
• *I feel confident that my overall work performance was excellent. (M=3.25)	0	7	5	4	4
• I succeeded in meeting the learning needs of my students. (M=4.05)	0	1	2	12	5

Indicate what best describes your assessment related to this last semester (Fall 2019) N=20

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
• I succeeded in meeting the advising/mentoring needs of my students. (M=3.70)	0	4	2	10	4
• I am certain that I provided quality learning opportunities for my students. (M= 4.05)	0	1	3	10	6
• I had enough time to provide the academic support my students needed. (M= 3.05)	0	5	8	4	3
• I had too many teaching responsibilities. (M=3.05)	2	5	4	8	1

Indicate what best describes your assessment related to this last semester (Fall 2019) N=20

	Strongly disagree	disagree	neutral	agree	strongly agree
• *I was able to provide learning opportunities for my students while meeting all other job demands. (M=3.35)	1	4	4	9	2
• **I was able to meet the scholarship expectations of my position. (M=2.37)	3	9	4	3	0
• *I succeeded in meeting the service expectations of my position (M=3.74)	0	4	2	8	5

Indicate what best describes your assessment related to this last semester (Fall 2019) N=20

	Strongly disagree	disagree	neutral	agree	strongly agree
• **I experienced mental overload that reduced my effectiveness. (M=3.85)	1	2	2	9	6
• **I feel that I overlooked some things that should have been done. (M=3.95)	0	1	3	12	4
• I feel I was physically able to perform my duties as assigned. (M=3.80)	1	2	1	12	4
• I feel I made a difference for my students. (M=4.40)	0	0	1	10	9

Indicate what best describes your assessment related to this last semester (Fall 2019) N=20

	strongly disagree	disagree	neutral	agree	strongly agree
• **I feel I had the help I needed to complete my work demands in the time available. (M=2.95)	1	7	4	8	0
• *I was able to adjust my thinking and actions as required to meet work demands. (M=3.55)	0	3	4	12	1
• *I feel I had the staff support needed to fulfill my teaching obligations. (M=3.45)	1	3	3	12	1

Please rate each of the 16 words below that might describe your workload during this last semester (Fall 2019) on a scale of 1-5, where 1 is “Not very and 5 is “Extremely.

- Challenging (M= 4.30; n=20)
- Complex (M= 4.00;n=19)
- Demanding (M= 4.32;n=19)
- Difficult (M=3.58;n=19)
- Fast-paced (M=4.11;n=19)
- Hectic (M=4.00;n=20)
- Intense (M= 4.05;n=20)
- Stressful (M=4.45;n=20)
- Essential (M= 4.35;n=20)
- *Fulfilling (M= 3.63;n=19)
- *Gratifying (M=3.53;n=19)
- Important (M= 4.53;n=19)
- Interesting (M= 3.95;n=19)
- Relevant (M=4.58;n=19)
- *Rewarding (M=3.63;n=19)
- Worthwhile (M=4.26;n=19)

Please rate each of the 16 words below that might describe your workload during this last semester (Fall 2019) on a scale of 1-5, where 1 is “Not very and 5 is “Extremely.

	Not very	slightly	neutral	moderately	extremely
• Challenging (M= 4.30; n=20)	0	1	1	9	9
• Complex (M= 4.00;n=19)	1	1	1	10	6
• Demanding (M= 4.32;n=19)	0	1	1	8	9
• Difficult (M=3.58;n=19)	3	0	2	11	3

Please rate each of the 16 words below that might describe your workload during this last semester (Fall 2019) on a scale of 1-5, where 1 is “Not very and 5 is “Extremely.

	Not very	slightly	neutral	moderately	extremely
• Essential (M= 4.35;n=20)	0	1	1	8	10
• Fast-paced (M=4.11;n=19)	0	1	2	10	6
• Fulfilling (M= 3.63;n=19)	1	3	3	7	5
• Gratifying (M=3.53;n=19)	1	4	3	6	5

Please rate each of the 16 words below that might describe your workload during this last semester (Fall 2019) on a scale of 1-5, where 1 is “Not very” and 5 is “Extremely.”

	Not very	slightly	neutral	moderately	extremely
• Hectic (M=4.00;n=20)	0	3	2	7	8
• Important (M= 4.53;n=19)	0	1	3	6	12
• Intense (M= 4.05;n=20)	0	1	4	8	7
• Interesting (M= 3.95;n=19)	0	2	2	10	5

Please rate each of the 16 words below that might describe your workload during this last semester (Fall 2019) on a scale of 1-5, where 1 is “Not very and 5 is “Extremely.

	Not very	slightly	neutral	moderately	extremely
• Relevant (M=4.58;n=19)	0	0	1	6	12
• Rewarding (M=3.63;n=19)	1	2	5	6	5
• Stressful (M=4.45;n=20)	0	0	1	9	10
• Worthwhile (M=4.26;n=19)	0	2	1	6	10

Describe the extent to which your workload during this last semester (Fall 2019) supported you in the following activities on a scale of 1-5 where 1 is “Not well at All” and 5 is “Extremely Well”. During the last semester taught, my workload supported me in completing the following activities...N=20

	not well at all	slightly well	moderately	very well	extremely
• *Grading assignments (M=2.60)	4	4	8	4	0
• *Preparing for teaching (M=2.70) assignment	3	4	9	4	0
• *Meeting student learning needs (M=3.15)	1	3	8	8	0
• Working as an effective team member (M=3.30)	1	2	8	8	1

Describe the extent to which your workload during this last semester (Fall 2019) supported you in the following activities on a scale of 1-5 where 1 is “Not well at All” and 5 is “Extremely Well”. During the last semester taught, my workload supported me in completing the following activities...

	not well at all	slightly well	moderately	very well	extremely
• ***Meeting scholarship expectations (M=1.80)	10	5	4	1	0
• **Meeting institutional (university/college) service commitments (M=2.60)	3	6	7	4	0
• **Meeting unit (college/school/department) service needs (M=2.55)	3	8	5	3	1

Describe the extent to which your workload during this last semester (Fall 2019) supported you in the following activities on a scale of 1-5 where 1 is “Not well at All” and 5 is “Extremely Well”. During the last semester taught, my workload supported me in completing the following activities...

	not well at all	slightly well	moderately	very well	extremely
• **Participating in shared governance (M=2.50)	4	7	4	5	0
• ***Participating in faculty development activities (M=1.90)	9	6	3	2	0
• ***Participating in professional development activities (M=2.00)	8	6	4	2	0
• ***Participating in professional/community service activities (M=2.00)	8	5	6	1	0

Describe the extent to which your workload during this last semester (Fall 2019) supported you in the following activities on a scale of 1-5 where 1 is “Not well at All” and 5 is “Extremely Well”. During the last semester taught, my workload supported me in completing the following activities..

	not well at all	slightly well	moderately	very well	extremely.
• **Mentoring students (M=2.75)	1	8	6	5	0
• **Mentoring new faculty (M=2.25)	4	9	5	2	0
• **Meeting standards of practice for discipline/specialty (M=2.85)	2	6	5	7	0
• **Meeting certification/licensure requirements (M=2.90)	2	5	6	7	0

Describe the extent to which your workload during this last semester (Fall 2019) supported you in the following activities on a scale of 1-5 where 1 is “Not well at All” and 5 is “Extremely Well”. During the last semester taught, my workload supported me in completing the following activities...

	not well at all	slightly well	moderately	very well	extremely
• **Meeting tenure and/or promotion requirements (M=2.15)	6	7	5	2	0
• **Using professional expertise (M=2.90)	2	5	7	5	1
• **Fulfilling institutional (university /college) expectations not related to teaching assignment (M=2.45)	4	5	9	2	0
• **Maintaining work-life balance (M=2.10)	6	4	8	2	0

How many credits did you teach? N=16

10	12
12	12
13	18
13	18
17	12
12	12
19.5	12
12	16

How many committees were you on? N=16

- 4 8
- 3 3
- 1 8
- 2 3
- 5 2
- 3 5
- 3 3
- 3 6

Of the number of committees above, how many did you chair? N=17

9 participants=0

5 participants =1

3 participants =2

Indicate the number of each type of scholarly activity you completed during the last semester (Fall 2019).

- Grants submitted (m=1.21; n=19); (15 participants =0; 4 participants =1)
- Grants awarded (m=1.26; n=19) ;(14= participants 0; 5 participants =1)
- Manuscripts submitted (m=1.33; n=18); (13 participants =0; 4 participants =1; 1 participant=2)
- Manuscripts accepted (m=1.06; n=17); (16 participants =0; 1 participant=1)
- Journal reviewer (m=1.83; n=18); (12 participants =0; 1 participants =1; 2 participants =2; 1 participant=4)

If you completed a scholarly activity not listed above please list the type and number below:

- Assisted in starting a new research project
- 1 murace project
- Worked on DNP project
- My scholarship activities are on hold this semester because of accreditation activities. I have data collected but did not have time to analyze it.
- Poster and a presentation at National Conference, reviewed abstracts for poster presentations at Capital. Continued work on research project
- 1 murace project

Number of professional degrees or certificates renewed or earned during the last semester (Fall 2019).

- 12 participants =0
- 2 participants =1
- 1 participant=3

How many CEUs or graduate study hours did you complete during the fall semester (1 college credit = 10 CEUs)?

6 participants =0 CEUs

1 participants =4 CEUs

1 participants =5 CEUs

1 participants =11.75 CEUs

1 participants =20 CEUs

1 participants =30 CEUs

1 participants =54 CEUs

1 participants =60 CEUs

1 participants =80 CEUs

Do you maintain a current nursing practice and if so how many hours, on average, per week do you practice and/or volunteer?

- 5 participants =0 hours
- 1 participant=1 hour
- 1 participant=1.6 hours
- 1 participant= 2 hours
- 1 participant-= 3 hours
- 1 participant=4-8 hours
- 2 participants=6 hours
- 1 participant=6-8 hours
- 2 participants=8 hours
- 1 participant=8.25
- 1 participant=15 hours