



MEMORANDUM OF AGREEMENT

THIS AGREEMENT for designation of the Georgia College Bachelor of Science in Nursing Leadership Program (hereinafter “the Affiliate Program”), administered by Dr. Debbie Greene, associate professor of nursing and assistant director for undergraduate programs, School of Nursing, as a Georgia College Affiliate Leadership Program, is between the Office of Leadership Programs (hereinafter “the Leadership Program”) and Georgia College Bachelor of Science in Nursing program. This Agreement specifies the understandings and mutual obligations concerning this designation, which is effective on 3 January 2020 in the above-named units.

WITNESSETH

WHEREAS, Affiliate Program is defined as a Georgia College course or student program that engage with leadership-related topics, broadly conceived, including mentorship, civic engagement, social justice and inclusion, strategic thought, and global citizenship; and have a goal of developing students as citizens and leaders for the public good.

WHEREAS, Affiliate Program desires an official partnership with the Georgia College Office of Leadership Programs and has met the requirements of such a partnership; and

WHEREAS, the Georgia College Office of Leadership Programs values collaboration with affiliates to promote leadership education and development opportunities for Georgia College students; and

WHEREAS, the Office of Leadership Programs maintains institution-wide responsibility for management, coordination, and development of all Georgia College leadership programs and initiatives; and

NOW, THEREFORE, the above parties agree that it is to their mutual benefit and interest to work cooperatively to achieve their collective mission and their individual missions.

1. Purpose. This Agreement defines the agreed-upon responsibilities and expectations between Leadership Program and Affiliate Program. The primary goal of this partnership is to benefit both Leadership Program and Affiliate Program by enhancing student learning outcomes and strengthening collaborations between the two programs.

2. General Understandings. The parties to this Agreement have separate missions to which they are committed; however, each party's individual mission can be served by this partnership.

2.1 Office of Leadership Programs. The Georgia College Office of Leadership Programs aims to empower students in forging meaningful connections to their communities and world. Through curricular programs, co-curricular experiences, and individual consulting, the faculty and staff of Leadership Programs work to equip students as conscientious and engaged citizens and to serve as leaders for the public good.

2.2. Affiliate Program. The Georgia College Bachelor of Science in Nursing program is built on a two-year core curriculum in the liberal arts and sciences, which provides students with a knowledge-base for personal growth and professional development. Professional nursing education incorporates concepts and theories from the humanities and the natural, social, and behavioral sciences throughout the curriculum. The theoretical knowledge of nursing is presented in the classroom and

utilized in practice laboratories and selected clinical facilities. The undergraduate nursing program is designed to satisfy the current educational requirements prescribed by the Georgia Board of Nursing. Upon successful completion of this program, the unlicensed graduate is eligible to apply for licensure as a registered professional nurse by examination. Approval for admission to the licensing examination and subsequent licensure of qualified applicants is granted by the Georgia Board of Nursing.

3. Office of Leadership Programs Responsibilities and Requirements. Under the terms of this Agreement, the Office of Leadership Programs maintains the following responsibilities and requirements.

- a. Offer consulting and collaboration to university programs, courses, and initiatives interested in leadership development.
- b. Support faculty and staff members drafting certification proposals, helping them to identify measurable outcomes that can be documented and reported for assessment and accreditation purposes.
- c. Support faculty and staff members, helping them to integrate LEAP High-Impact Education Practices into leadership-development opportunities.
- d. Evaluate proposals from university programs and courses seeking certification.
- e. Coordinate with the Offices of Institutional Effectiveness and the Registrar to tag approved leadership courses and experiences in students' academic records.

4. Affiliate Program Responsibilities and Requirements. Under the terms of this Agreement, the Affiliate Program maintains the following responsibilities and requirements.

- a. Affiliate Program will designate a course or program sponsor of record who will serve as the point-of-contact for the Office of Leadership Programs.
- b. Students' activities in the program should adhere to a defined scope of work, determined in advance and accounting for how the program integrates each of Georgia College's core leadership competencies into the students' learning experience.
- c. Affiliate Program will support the Office of Leadership Programs' commitment to Leadership for the Public Good.
- d. Affiliate Programs that are academic and/or course-based must designate a course or program sponsor of record who meets SACSCOC accreditation requirements necessary for instructional responsibilities, as stated in SACSCOC accrediting standard 3.7.1 (2012 edition).
- e. Affiliate Programs that are extra-curricular (*i.e.*, non-course based) will not claim or in any represent their program as offering a degree, diploma, certificate, certification, or other academic or professional credential.
- f. Affiliate Program agrees to be identified as such and to have its name and/or logo or other institutional mark displayed on the Office of Leadership Programs website and in other publications.

5. Mutual Responsibilities and Requirements. The term of this Agreement is for a period of three years from the effective date of this Agreement. The responsibilities outlined in this Agreement will begin on the date signed. Either party may terminate this partnership, for any reason, by giving thirty days' written notice to both parties.

6. Relationship of Parties. The parties are independent contractors with respect to one another and to this Agreement and shall not be construed to be the agent of the other under any circumstances. Neither party shall make any express or implied contracts, warranties, guarantees, or representations or incur any debt in the name of, or on behalf of, the other or be obligated by or have any liability under any agreement or representations made by the other that are not expressly authorized in writing.

7. Disclosure. This Agreement may be subject to public disclosure pursuant to the Georgia Open Records Act, O.C.G.A. § 50-18-70 et seq.

8. Equal Opportunity. It has been and will continue to be the policy of Georgia College to be an equal opportunity University. All decisions of admissions and employment are based on objective standards that will further the goals of equal opportunity is committed to assuring that all programs and activities are readily accessible to all eligible persons without regard to their race, color, religion, gender, national origin, ancestry, age, disability, sexual orientation, Vietnam-Era and/or disabled veteran status, nor any protected class under relevant state and federal laws, and in accordance with University policy.

9. Modification of Agreement. This Agreement constitutes the entire Agreement between the Georgia College Office of Leadership Programs and the Affiliate Program and supersedes all previous agreements, whether written or oral, between the parties with respect to the subject matter hereof, whether expressed or implied, and shall bind the parties unless the same be in writing and signed by the parties. The parties hereto further understand and agree that the other party and its agents made no representations or promises with respect to this Agreement, except as in this Agreement expressly set forth. This Agreement may be amended only by written amendments signed by both parties.

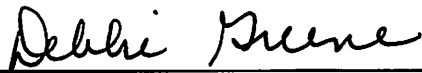
10. Termination. The parties to this Agreement agree and understand that the continuation of this Agreement is dependent upon and subject to the appropriation, allocation, and availability of funds for this purpose. The parties to this Agreement also agree that in the event the Office of Leadership Programs, or body responsible for appropriation of said funds, in its sole discretion, determines in view of its total operations that available funding for the payment of the costs for this Agreement is insufficient to continue, it may choose to terminate this Agreement by giving Affiliate Program written notice of said termination, and this Agreement shall terminate immediately without any further liability to Affiliate Program.

By signing this Memorandum of Agreement, I agree to the above terms of the partnership between the Leadership Program and the Department.

IN WITNESS WHEREOF, the parties have executed this Agreement by the signatures of their authorized representatives below:

Affiliate Program:

Approved By:



1-13-2020

Dr. Debbie Greene
Associate Professor of Nursing
Assistant Director for Undergraduate Programs
School of Nursing

Date

Debbie Greene

Printed Name

Office of Leadership Programs:

Approved By:

Dr. Harold Mock
Director of Leadership Programs
Assistant Professor of History

Date