

Five Year Strategic Goals for the School of Nursing 2020-2025

Goal 1: To become a National League of Nursing Center of Excellence by end of 2021.

- **Objective 1:** To identify specific category of excellence that GC SON would like to attain by Spring 2020. **MET**
- **Objective 2:** To make initial application to become an NLN Center of Excellence: *Enhancing Student Learning and Professional Development* by June 2020. **MET**
- **Objective 3:** To submit final application and attain recognition as an NLN Center of Excellence in Nursing Education by December 2021. **In progress**

Goal 2: To Attain Society for Simulation in Healthcare accreditation for the Simulation and Translational Research by end of 2022. <https://www.ssih.org/Credentialing/Accreditation>.

- **Objective 1:** To develop preeminent healthcare professionals using innovative educational strategies which will benefit our local, national, and international stakeholders.
- **Objective 2:** To provide challenging, interdisciplinary, state of the art simulations for all programs in an inclusive, supportive and safe environment.
- **Objective 3:** To promote student learning by integrating didactic content with deliberate, progressive, simulated clinical experiences that ensure mastery of essential nursing competencies.

Goal 3: To implement a plan that would enhance the School of Nursing professional environment to encourage the recruitment, retention, and success of an exemplary and diverse faculty and staff to fill all vacant faculty lines. Plan was developed and approved by the Nursing Faculty Organization in 2020.

- **Objective 1:** To develop an initial plan that will be approved by the Nursing Faculty Organization in 2020. **MET**
- **Objective 2:** To expand and fully operationalize the plan to encourage recruitment, retention, and success of an exemplary and diverse faculty and staff. **In Progress**
- **Objective 3:** To fill all vacant faculty and staff lines by with exemplary and diverse faculty and staff by Spring of 2021. **In Progress**

Goal 5: To develop a holistic admission's plan based on National League for Nursing Guidelines that would enhance the School of Nursing admissions and progression policies to encourage the recruitment, retention, and success of an exemplary and diverse students. Plan to be completed and approved by the Nursing Faculty Organization by Spring 2021. This is in alignment with GC Goal: For cohort fall 2020, Georgia College seeks to increase enrollment of students from traditionally underserved populations by 3% over current benchmark data.

- **Objective 1:** To engage all SON stake holders in development of a comprehensive holistic plan to increase enrollment of students from traditionally underserved populations.

- **Objective 2:** To analysis current admission trends and develop benchmarks for SON admissions and progression policies.

Goal 6: To develop and implement a profitable sales and service business model for the Simulation and Translational Research Center by end of FY 2021. **In Progress**

- **Objective 1:** To increase available revenue for GCSU School of Nursing professional development.
- **Objective 2:** To increase available revenue for GCSU School of Nursing to assist in supporting Simulation and Translational Research Center sustainability costs.

Goal 7: To ensure that GCSU stakeholders have access and opportunity to grow and develop to their fullest potential. **In Progress**

- **Objective 1:** To ensure that our community has an adequate supply of well-educated and highly trained professionals to address the health care needs of the nation today and tomorrow.
- **Objective 2:** To ensure that GCSU faculty and students have opportunities for interprofessional collaboration in a simulated environment.
- **Objective 3:** To provide opportunities for interprofessional research in a simulated environment.